

Line Driver

Primary responsibilities include:

- Operate propane sit down lift trucks
- Take product off of the production line and put away in designated locations in the warehouse
- Verify piece counts on each pallet and compare it to label
- Inspect materials for quality defects
- Material handling of all products
- Fill in on other areas of the plant as required. Ex. Loaders, cool vent, stackers, etc.

Qualifications include:

- High school diploma or GED required
- Forklift experience required, would be determined during interview process & certification if experience is sufficient
- Six months prior experience in manufacturing environment preferred
- Math skills and capability to calculate square footage and batch sizes
- Ability to follow processing specifications and quality standards
- Ability to use measurement devices such as gauges and tape measures
- Effective communication and problem solving skills
- Ability to work 12-hour shifts, up to 6 days per week during busy season

Brief Job Description – Machine Operators

This position is responsible for operation of equipment used in the production of PolyIso insulation products.

Primary responsibilities include:

- Set up, operation and upkeep of equipment – saws, foam head, compounding equipment
- Operate and troubleshoot dust collection and robotic stacking equipment
- Monitor operation for deviations and communicate to appropriate personnel
- Ensure quality measurements (thickness, squareness, width and length) are within specification
- Assist as needed with all steps of the production process to ensure the safe and timely production of quality material
- Participate in the plant's continuous improvement process

Qualifications include:

- High school diploma or GED required
- Prior machine operator experience required
- Six months prior experience in manufacturing environment preferred
- Math skills and capability to calculate square footage and batch sizes
- Ability to follow processing specifications and quality standards
- Ability to use measurement devices such as gauges and tape measures

- Effective communication and problem solving skills
- Ability to work 12-hour shifts, up to 6 days per week during busy season

Maintenance Technician

This position will be responsible for assuring that the facilities and production equipment are properly maintained. Primary responsibilities are to repair and minimize down time while at the same time performing all the tasks in a safe manner with quality as a major objective.

- Obey all required PPE and safety rules while performing required tasks.
- Reassemble machines after the completion of repair or maintenance work
Start machines and observe mechanical operation to determine efficiency and to detect problems
- Inspect or test damaged machine parts and mark defective areas or advise supervisor of repair
- Lubricate or apply adhesives or other materials to machines, machine parts, or other equipment according to specific procedures
- Install, replace or change machine parts and attachments according to production specifications
- Dismantle machines and remove parts for repair using hand tools, chain falls, jacks, cranes or hoists
- Record production, repair and machine maintenance information
- Read work orders and specifications to determine machines and equipment requiring repair or maintenance
- Set up and operate machines and adjust controls to regulate operations
- Transport machine parts, tools, equipment and other material between work areas and storage, using cranes, hoists or dollies.
- Collect and discard worn machine parts and other refuse in order to maintain machinery and work areas
- Clean machines and maintain parts, using cleaning solvents, cloths, air guns, hoses, vacuums, or other equipment.

Skills & Requirements

High school diploma/GED is required. Candidates must have least 5-7 years of experience in a maintenance technician position, as well as knowledge and experience in troubleshooting and repairing of production equipment including: 480v 3phase electric to 24vdc and communication wiring, working knowledge of PLC's, ladder logic and relay logic, VFD motors/controls, pumps, pneumatics, hydraulics,

boilers and pipefitting. General mechanical skills and schematic/blueprint reading necessary. Welding experience a plus.

Quality Technician

Verify suitability of all raw materials and finished goods. Tasks include testing of finished product during and after production. Raw material incoming inspection and warehouse inspection. Knowledge of manufacturing/processing specifications, product testing equipment, and calibration of equipment. Other skills include the ability to read close tolerance gauges, meters and tape measures.

- Chemical Sampling
- Foam reactivity and density
- Facer sampling
- Viscosity testing
- Foam core density testing
- Compressive Strength testing
- Cell Orientation Compressive testing
- Dimensional stability testing.
- Cold box testing.
- Facer Peel testing (adhesion)
- Attribute testing for aesthetics.
- Inputting data into the quality assurance database
- K-Factor test
- Warehouse Inspection
- Housekeeping of Plant inside and out.
- Assist in training of new team members.
- Safe/Proper disposal of waste chemical.

Skills and Requirements:

- Knowledge of manufacturing/processing specifications and quality standards
- Knowledge of the operation of product test equipment
- Knowledge of safety aspects of all equipment and the plants general safety policies
- Understanding the impact of sending incorrect/defective product
- Reading - Processing specifications gauges meters, etc.
- Math - Calculation product length, core density, compressive strength and related measurements as outlined in the quality assurance manual
- Writing – Schedules, operators run log, production and quality paper work
- Communication – Train new crew members, complete safety training
- Computer skills – Microsoft word, Microsoft Excel, Production Database and Quality assurance database,
- SFIS, data collection system
- Operations of measurement gauges - calipers, tape measures and scales, thermal conductivity machine, viscometer tester and thickness measurement devices
- Problem solving skills
- High school diploma/GED is required.
- Candidates must have least 1 years of experience in a production QC position