

**VILLAGE OF FRANKLIN PARK  
POLICE AND FIRE COMMISSION  
AUGUST 6, 2012  
MEETING MINUTES**

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**Call to Order:** The meeting for the Police & Fire Commission was called to order by Chairman Jackie Granger at 6:08.

**Roll Call/Quorum:** Present: Commissioner Jackie Granger and Commissioner Maritza Souchet and Commissioner Joe Patti. Also present: Police Chief Mike Witz and Secretary Margarita Whaley.

**Approval of Minutes:** A motion to approve the July 2, 2012 minutes was made by Commissioner Souchet and seconded by Commissioner Patti.

**Communications:**

**Police Chief Witz** ~ An officer that has been under interrogation before is once again under interrogation for violation of policy. Two other officers have been disciplined for various violations, one officer is on their 2nd reprimand and the other is on their 3rd reprimand. On a good note the police station is moving along well, with wall panels being delivered this week. Commissioner Granger inquired about how the Chief became in charge of the new building's construction. Chief Witz noted that with Jeff Eder leaving his position with the Village, he has become more involved with the day to day on the construction of the new police station. The Chief also noted that Carmen Cupello and Dave Talbott have been of great assistance to him. Since Dave will be retiring soon his replacement will be named soon, but he also noted that Mr. Talbott will be staying with the Village through the completion of the police station.

**Unfinished Business:**

**Commissioner Granger** ~ Changes need to be made to the Rules and Regulations so that the Commission may have them rewritten. After reviewing the R & R's, it has been found to have various typos of which have been noted. The Commission asked for input from Chief Witz (and Chief Iovinelli). Especially in reference to percentage points pertaining to the testing for fire and police applicants. The Chief noted that the trend he has seen recently (and has had a consensus with many local chiefs) is that the more educated officers tend to not necessarily be the most

effective officers. Commissioner Patti is unsure if this is the education or the background. Commissioner Souchet agreed with Chief Witz and Commissioner Patti. Commissioner Granger noted that she saw this in an office environment and the difference is that the union rules are restrictive when it comes to dealing with an officer that is no longer doing an effective job. The only latitude the Commission has is changing the written and oral percentages, which are currently 60% written and 40% oral. Discussion took place on this topic. Commissioner Granger made a motion to change the examination grades to 55% written and 45% oral. Commissioner Patti seconded and all voted in favor. Discussion took place on various preference points and other changes to rules and regulations. Commissioner Granger wants to make sure Tommy Thompson is using the correct oath (that is located in the rules and regulations) when swearing in new hires to the Village. Notes were made to add public comments and to change various wording to now include the outsource vendor (C.O.P.S./F.I.R.E) rather than the commission in different passages of the rules and regulations. Need to add that the applicants must have a valid drivers license. Incorrect wording pertaining CPAT certification (not necessary for police applicants). NIPSTRA requirement needs to be eliminated, the commission does not require this testing. Commissioner Granger made a motion to send Rules and Regulations out to be rewritten by Attorney John Broiher (with a rewrite cost of \$850) pending a percentage clarification from Chief Iovinelli. The motion seconded by Commissioner Souchet with all in favor.

### **New Business:**

**Commissioner Granger** ~ Inquired with Commission Patti if he has heard anything about Commission badges. If needed they will be \$125 each and Commission Patti inquired as to whose budget would pay for the badges. Commissioner Granger asked Secretary Whaley to write a letter to past commissioners (Bob Steinmetz, Marie Fitzgerald and Joe Houdek, Randy Petersen) to find out if they might have their badges so as to save the money from having to be spent on new badges. The Commission also needs to submit a budget to the Village. Secretary Whaley needs to check with past Secretary Denise to see about the budget. Dennis, with IT, needs to resolve issues with access to files for Secretary Whaley. The testing dates are September 20, 22, 27 and 29th. All commissioners and chiefs must attend the orientations (20 and 27). Requests from Kentech Consulting were discussed. Orientation should go much faster with C.O.P.S./F.I.R.E. handling the applications. Anyone attending the testing (22 and 29) should be able to leave by 9:30 am.

**Public Comments:** None

**Adjournment:** Motion to adjourn by Commissioner Souchet and seconded by Commissioner Patti at 6:52 pm.

Respectfully submitted by

  
Secretary Margarita Whaley