

**VILLAGE OF FRANKLIN PARK
POLICE AND FIRE COMMISSION
JULY 2, 2012
MEETING MINUTES**

Call to Order: The meeting for the Police & Fire Commission was called to order by Chairman Jackie Granger at 6:02.

Roll Call/Quorum: Present: Commissioner Jackie Granger, Commissioner Maritza Souchet and Commissioner Joe Patti. Also present: Trustee Randy Petersen, Fire Chief Steve Iovinelli, Police Chief Mike Witz and Secretary Margarita Whaley.

Approval of Minutes: A motion to approve the June 11, 2012 minutes was made by Commissioner Patti and seconded by Commissioner Souchet.

Communications:

Fire Chief Iovinelli ~ Negotiations going on to possibly hire 3 new fire fighters. Want to make sure background checks have been done on the next 3 applicants. Chief Witz noted that of the 3 backgrounds done 1 applicant declined and the other 2 were good. Secretary Whaley noted that there is 1 more applicant on the eligibility list and Commissioner Granger asked that file to be dropped off to the police chief this week. Commissioner Granger notified Secretary Whaley that only the top 20 applicants had oral interviews done, so if the Commission needs to go beyond that, the next 10 or 20 applicants who passed will need to have oral interviews done. Commissioner Granger noted that if we need to another round of orals the commission will pay \$1700 for a 5 hour session (for up to 30 applicants). Chief Iovinelli would like to get the next 3 firefighters hired as soon as possible seeing that the eligibility list expires in October and that my put off the hiring for up to 6 months. If the last applicant with an oral done is available this will save the commission from the expense of another round of orals.

Police Chief Witz ~ 2 officers are still off (down from 5) and 1 officer on modified (light) duty. Station is moving along, prefab walls will be arriving soon. An officer is on interrogation again, with various violations. Commissioner Granger asked if the officer may possibly need counseling. Interrogation will take place Monday July 9 at the chief's office with union representation and an outside attorney with a

stenographer to go over violations and then a recommendation is made as to a resolution.

Commissioner Granger ~ requested that Chief Witz could get the commission a copy of the latest police contract. Since fire is still going through negotiations, Chief Iovinelli will get that to Commissioner Granger when it has been finalized. Both contracts she has are expired. Inquired if the sergeants' list she has is current. Asked Chief Witz about an e-mail from an applicant that declined at the time, but would like to be considered if another opening comes up and Chief Witz is aware and has had contact with the applicant.

Secretary Whaley ~ needs access to Fire & Police Commission files that are currently being kept on computer with the village and was instructed to contact the IT person.

Unfinished Business:

Commissioner Granger ~ review of F.I.R.E./C.O.P.S. and I/O Solution presentations from last month. Discussion occurred about the pros and cons of both presentations. Commissioner Granger went over the costs of both thoroughly. The costs previously included man hours for the secretary and commission and created costs that were comparable to hiring a service that will go through applications, ads, and assist with the testing. Commissioner Granger made a motion to accept outsourcing for the hiring process for fire & police and all 3 commissioners accepted.

Commissioner Granger suggested raising the application costs from the previous \$25.00 to \$35.00. Commissioner Granger asked both chiefs their thoughts on the presentations. Commissioner Granger asked the commissioners to make a final selection, with Commissioner Patti, Commissioner Souchet and Commissioner Granger unanimously selecting F.I.R.E./C.O.P.S.

New Business:

Commissioner Granger ~ The rules & regulations need to be written with the new hiring practices with the fire fighters. Would like to look at percentages pertaining to hiring at next months meeting and asked that this be put on next months agenda. (Currently 60% written and 40% oral per the rules and regulations) This must be posted prior to testing. Rewrite of rules and regulations has been priced at \$850 by John Broiher. Commissioner Granger asked Secretary Whaley to check with Liz Shine (of Odelson & Sterk) for a rewrite price.

Public Comments: None

Adjournment: Motion to adjourn by Commissioner Souchet and seconded by Commissioner Patti at 6:50 pm.

Respectfully submitted by


Secretary Margarita Whaley