## VILLAGE OF FRANKLIN PARK POLICE AND FIRE COMMISSION SEPTEMBER 18, 2012 SPECIAL MEETING MINUTES

**Call to Order:** The special meeting of the Police & Fire Commission was called to order by Chairman Jackie Granger at 5:02.

**Roll Call/Quorum:** Present: Commissioner Jackie Granger and Commissioner Maritza Souchet and Commissioner Joe Patti. Also present: Fire Chief Steve Iovinelli, and Secretary Margarita Whaley. Past Secretary Denise Villasenor stopped in to meeting.

## **Communications:**

**Commissioner Granger:** This meeting is to discuss the revised rules and regulations, specifically pertaining to preference points. The awarding of preference point changes dramatically with the new state firefighter act. Military preference points will be staying the same. The act sets out 6 classifications where preference points may be awarded by the commission. Classifications are fire cadet training, education, paramedic certification, experience, residency and additional-unique categories (set by board).

- We do not award points for fire cadet training.
- Chief Iovinelli suggested that the board may want to consider breaking the education points up by amount and type: 3 points for an associates in fire science (or related), 4 points for any bachelors and 5 points for a bachelors in fire service administration/management. The firefighter contract offers monetary reward for education. Any of these changes will need to be added to the rules & regulations and we cannot sign off tonight (possibly at orientation this Thursday). The board discussed Chief Iovinelli's recommendation and agreed that it was a fair resolution to preference points for education.
- No points are awarded for paramedic certification because this is a requirement for all applicants.
- Experience points will not be awarded because it is too difficult to monitor.
- Commissioner Granger had a meeting with Mayor Pedersen this morning and he and the Chief would like (if the commission is in agreement) for the commission to award 5 points for living in the municipality of Franklin Park. The Commission agreed to the residency preference points.

• On a recommendation from the mayor the commission had a discussion on awarding points for applicants who are fluent in an additional language. It was discussed as to how do you determine an applicant's fluency and how much do they need: such as reading, writing and speaking the language. It was determined that the applicant must have a conversational level. Past Secretary Villasenor was asked her opinion on what level should the applicant be able to communicate and she replied it should be conversational. The board further discussed and determined it should be a conversational level to the point that one may be able to carry on a dialogue with someone. This would enable the applicant to be awarded 3 additional preference points (fluent in a second language at a conversational level). May be addressed at oral interviews since these points would not be awarded until this point of the application process.

It was also suggested that the wording be changed to that you must be a state licensed paramedic at the time of application, so that there is no question with applicants who may still be in school. And also add that one must test in system (since some applicants may not be in the Loyola system) and then add a time frame within they must test into the system. If they are offered an appointment and did not pass in system they would still be in a probationary period and would not keep the position. It was discussed of time frame and it was decided to be 30 days from time of appointment, since they could not be on the ambulance until they test in system (the test is a 100 question written exam).

A change to wording in reference to Battalion Chief testing was changed due to the fact that Battalion Chief's are appointed.

A motion was made by Commissioner Granger to accept all noted changes to the Franklin Park Fire & Police Commission Rules and Regulations. The motion was seconded by Commissioner Souchet. Commissioner Granger, Commissioner Souchet and Commissioner Patti all voted to accept the changes.

## Public Comments: None

**Adjournment:** Motion to adjourn by Commissioner Souchet and seconded by Commissioner Patti at 6:03 pm.

Respectfully submitted by Margarita Whale Secretary Margarita Whaley